

Financial summary

In 2007–08 the department expended a total of \$205.61 million to deliver services to the community of Queensland. The department's operating result for the year was a net operating surplus of \$1.56 million - an increase of \$1.71 million over the previous year.

Capital acquisitions for the year totalled \$1.18 million. This was made up of business information systems (\$0.99 million), accommodation fit-outs (\$0.02 million) and replacement equipment (\$0.17 million).

During the year the department developed a new photographic licensing system for high risk occupational licences at a cost to date of \$0.75 million. The system went live on 1 July 2008.

Revenue and where it came from

Funding for the department came from:

- output revenue—government funding provided to the department for the provision of services
- own source revenue—revenue generated by the department, mainly through grants and other contributions and the sale of goods or services.

Revenue for 2007-08 increased by \$15.79 million or 8.2% over the previous year mainly as a result of an adjustment to account for the full year funding of the transfer of the employment function to this department that occurred in October 2006 and additional funding for workplace health and safety services to address priority workplace health and safety issues.

How revenue was spent

Expenditure for 2007-08 increased by \$14.07 million or 7.3% over the previous year mainly due to

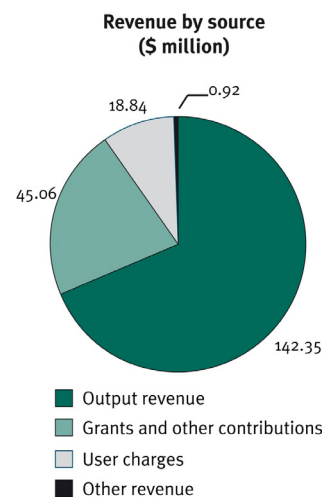
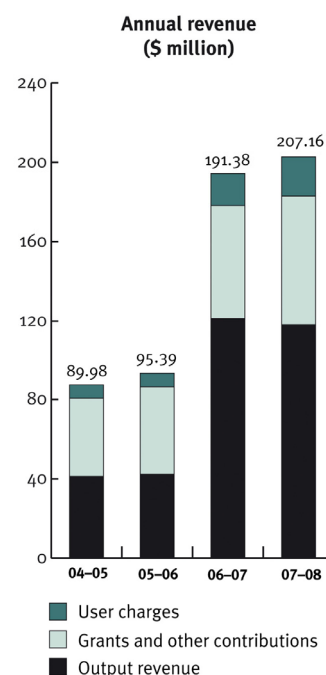
- the full year effect of transfer of the employment function to the department from October 2006
- increase in employee expenses for core enterprise bargaining wage increases
- increase in costs of supplies and services and promotional activities undertaken in 2007-08.

As at 30 June 2008 the department had 1011 employees (excluding employees on leave without pay) a decrease of 22 employees from 30 June 2007. This was mainly due to a large intake of new inspectors recruited in 2007.

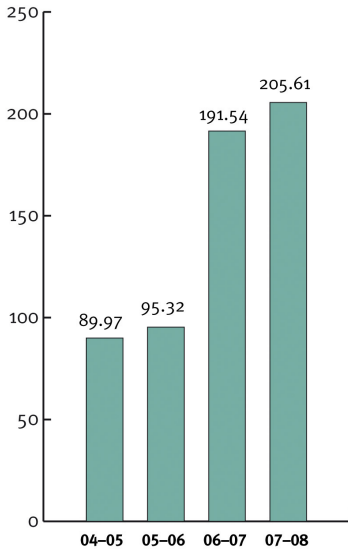
Under the Queensland Government's Shared Service Initiative, the Department of Employment and Industrial Relations purchases a range of corporate services from Shared Services Agency and CorpTech. In 2007–08 services delivered under this arrangement, cost a total of \$7.82 million.

Shared Service Initiative

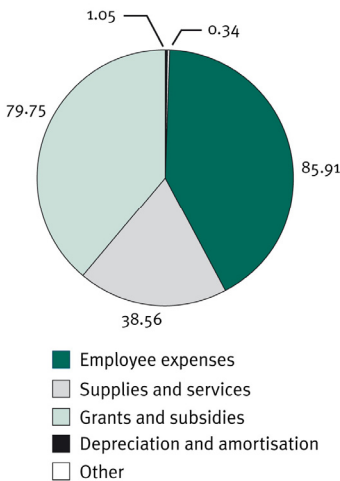
The Shared Service Initiative is a whole-of-government approach to corporate service delivery. The vision is partnering in corporate services to support and connect government. Shared services are underpinned by standardising business processes, consolidating technology and pooling resources and expertise.



Annual expenses (\$ million)



Expenses by type (\$ million)



Under the shared service model, government agencies join together to share corporate services and resources through shared service providers (SSPs). The SSPs service their existing customer agencies through operating level agreements.

In 2007-08 Queensland Treasury led the refinement of the whole-of-government model for shared service delivery and provided policy and program management for the Shared Service Initiative.

From 21 September 2007 the Shared Service Agency (SSA) was transferred from Queensland Treasury to the Department of Public Works through a Machinery of Government change. The SSA now services a number of departments, agencies and other entities across government.

SSA provides a range of transactional and other operational corporate support services to DEIR including human resources, finance, records management, procurement and information technology. During 2007-08 the Department of Public Works hosted SSA as a separate entity. For more information on the SSA refer to the Department of Public Works Annual Report.

Fees and fines

DEIR collects fees of behalf of the Queensland Government. These are referred to as administered items and are neither held nor expended directly by the department. The money collected is returned to the Queensland Government's Consolidated Fund.

The most significant fees collected by the department are regulatory fees associated with the *Workplace Health and Safety Act 1995*. Under this Act, building and construction work attracts a levy where the cost of the work is \$80,000 or more. The levy is calculated at 0.125% of the cost of the work. The levy is collected by the Queensland Building and Construction Industry (Portable Long Service Leave) Authority (QLeave) on behalf of the department. Fees are also collected on the issue of certificates for people working in a prescribed occupation.

Fines awarded by the courts for breaches of legislation administered by this department (such as the *Workplace Health and Safety Act 1995*, the *Electrical Safety Act 2002* and the *Industrial Relations Act 1999*) are paid into the Queensland Government's Consolidated Fund.

In 2007-08 the total amount collected in taxes, fees and fines was \$53.41 million.