



Workplace Health and Safety Queensland

Occupational Licensing Changes Changes For Construction General Induction Fact Sheet 8

Construction general induction harmonisation

Workplace Health and Safety Queensland (WHSQ) has been working with States, Territories and the Commonwealth since 2005 to achieve a nationally-accredited course for general induction for construction work. As part of this process, agreement was reached between Queensland, New South Wales and Victoria for the mutual recognition of training for general safety induction for construction work, which commenced on 1 January 2007.

The mutual recognition arrangements allow workers with general construction induction qualifications recognised in one of the participating States to carry out work in another participating State without the need to obtain further qualifications or recognition from the State in which the work is being carried out.

Queensland workers will no longer need to undertake additional construction induction training if they undertake construction work in New South Wales or Victoria. Workers from New South Wales or Victoria will no longer need to undertake additional general construction induction training to work in Queensland if they hold a current:

- induction card issued under the Foundation for Safety Construction Industry Induction Training Agreement (Victoria); or
- WorkCover Construction Induction Certificate for the Construction Industry issued in New South Wales.

The benefits of mutual recognition include lower costs to business, improved industry competitiveness, greater choice for consumers, improved occupational mobility and greater cooperation between regulatory authorities.

At present, mutual recognition is for 'cards' only. The requirements for training for construction general induction continues to be regulated by each State. Trainers must meet the requirements in whichever State they provide training.



Workplace Health and Safety Queensland

The construction general induction qualification will only be mutually recognised where individuals have successfully complied with the general safety induction requirements for the State in which they ordinarily reside.

Status of Queensland construction general induction

Queensland's existing course in general induction for construction work expires on 30 June 2007. Queensland is seeking to adopt the National Training Package for construction induction for application from 1 January 2008. Queensland's existing course will be extended until 31 December 2007.

The proposed national course for safety induction, *Work safely in the construction industry*, comprises the:

- *National Code of Practice for Induction Training for Construction Work (ASCC 2006); and*
- *General Construction Training Package CPCOHS1001A.*

The adoption of this package will provide a vehicle for national mutual recognition through the provision of consistent training requirements across all States and Territories.

Training providers that wish to deliver the new course will be required to make application for scope of registration for the course through the Department of Education, Training and the Arts.

Queensland, together with New South Wales and Victoria are expected to be the first States to introduce the national training package.

Construction general induction cards issued in Queensland, Victoria or New South Wales before 1 July 2007 will continue to be recognised after the adoption of the national course.

A new look construction general induction card is likely. However, the final decision on format has not yet been made. As per the current general construction induction card, there will be no expiry date attached to the card.

For more information visit www.deir.qld.gov.au or call 1300 369 915.