



# Membership guidelines - How to become a member

The Zero Harm at Work Leadership Program operates on the premise that developing cultural change in an organisation and industry as a whole requires commitment from the most senior levels of management. As such, a commitment to the program is a commitment from the director, owner or CEO of an organisation. This is not a program for a designated safety officer within your organisation, although they will have a role to play in promoting the Zero Harm at Work message.

Through the program, the director, owner or CEO of an organisation will be encouraged to participate in activities such as industry forums and seminars, mentoring and sharing lessons learnt through case studies, developing and promoting positive performance indicators, providing leadership and mentoring to other organisations in supply chains and influencing the future of workplace health and safety through feedback to government.

Your organisation's involvement in the Zero Harm at Work Leadership Program will demonstrate your commitment to ensuring all Queensland workers can return home at the end of each working day safe and healthy.

## Reporting criteria and requirements for members

The Zero Harm at Work Leadership Program is designed to encourage industry and government to work together to find new and innovative ways to improve health and safety across industry. As a member, you will be required to report to Workplace Health and Safety Queensland in line with the

reporting criteria which may be used to evaluate and improve the parameters of the program to further support industry in achieving the visionary goal of the program.

Specifically the reporting criteria seeks information on how your organisation will:

1. Provide a workplace framework that encourages and promotes leadership in workplace health and safety.
2. Provide examples of successful workplace initiatives that may assist other workplaces to improve their workplace health and safety practices.
3. Encourage, motivate and support your organisation's workplace(s) to voluntarily strive for zero harm in workplace health and safety.
4. Promote the adoption of a Zero Harm at Work culture in your workplace(s) and beyond through co-operation and knowledge sharing.
5. Influence others to promote a culture of Zero Harm at Work.

## How to become a program member

To become a member, your organisation simply needs to:

- make a commitment to the Zero Harm at Work Leadership Program charter by signing the enclosed membership application
- complete the enclosed member details form
- send your completed membership application form and member details form by email to [zeroharm@justice.qld.gov.au](mailto:zeroharm@justice.qld.gov.au) or by post to GPO Box 69, Brisbane QLD 4001.

In becoming a member your organisation will be agreeing to:

- support the program's charter requirements
- support the program's reporting criteria and requirements
- attend industry forums, networking events and share innovation, knowledge and experience with industry peers
- have your organisation's name recognised on Workplace Health and Safety Queensland's website as a member of the program.