



Leadership program charter

In becoming a member of the Zero Harm at Work Leadership Program, we agree to adhere to the following requirements:

- We want to improve workplace health and safety in our industry and foster a zero harm policy as a core workplace principle.
- We want to develop industry networks, such as supply chain partnerships, to promote best practice workplace health and safety, and agree to attend networking events with industry peers.
- We will promote the importance of involving everyone, including WHS representatives and committees, in decisions about ensuring the workplace is safe, and will provide information on best practices in workplace health and safety.
- We agree to foster a workplace culture where thinking about health and safety is as natural as thinking about quality, profit or customer service.
- We want to encourage a workplace culture that empowers people to report incidents, without fear of sanction, knowing that the incidents will be fully investigated and addressed.
- We recognise that healthy workers are productive workers and will therefore provide supportive health programs in the workplace.
- We commit ourselves to taking action at our workplace regarding best practice rehabilitation and return to work services — to ensure workers are able to receive the best treatment quickly and return to productive work as soon as possible.
- We commit ourselves to sharing our knowledge and experience with our industry to encourage other workplaces to adopt the principles outlined in this charter.



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