

COMPLIANCE AT A GLANCE

HOW DO YOU RATE?

1. Tick the boxes that most apply to you.

Management commitment	Consultation	Safe work procedures	Training and supervision	Reporting safety	Workers compensation and return to work	RATING
<input type="checkbox"/> Manager/s and worker safety responsibilities clearly understood and acted upon. <input type="checkbox"/> Time and money allocated to meet safety responsibilities. <input type="checkbox"/> Manager/s promote safety as a high priority. <input type="checkbox"/> Manager/s involved in all safety initiatives. <input type="checkbox"/> Manager/s leading by example.	<input type="checkbox"/> Agreed consultation arrangements are used to discuss safety issues and are working effectively. <input type="checkbox"/> Workers involved in safety decisions and developing procedures. <input type="checkbox"/> The views of workers are valued and taken into account.	<input type="checkbox"/> All tasks with safety risks have been identified and the risks controlled. <input type="checkbox"/> Safe work procedures developed and implemented for these tasks. <input type="checkbox"/> Workers involved in developing safe work procedures. <input type="checkbox"/> Procedures followed in day-to-day operations. <input type="checkbox"/> Safe work procedures are reviewed.	<input type="checkbox"/> All workers inducted. <input type="checkbox"/> Workers trained in safe work procedures before commencing tasks. <input type="checkbox"/> Workers understand procedures and demonstrate they can do the tasks safely. <input type="checkbox"/> Workers are supervised to ensure safe work procedures are followed.	<input type="checkbox"/> Procedures for reporting safety issues and incidents are developed and implemented. <input type="checkbox"/> Safety issues and incidents are reported and acted upon, including notifications required by law. <input type="checkbox"/> Safe work procedures and training reviewed following incident reports.	<input type="checkbox"/> Workers compensation insurance policy accurately reflects business details. <input type="checkbox"/> All injuries are reported to workers compensation insurer within required timelines. <input type="checkbox"/> Workers informed of the return to work program, including procedures in the event of an injury or illness. <input type="checkbox"/> Return to work plans implemented for injured workers when required.	<p>Each tick in the green zone means you are more likely to be compliant.</p> <p>MONITOR AND REVIEW TO CONTINUALLY IMPROVE.</p>
<input type="checkbox"/> Safety responsibilities identified but not understood or operating effectively. <input type="checkbox"/> Insufficient time and money allocated to meet safety responsibilities. <input type="checkbox"/> Safety not always a priority. <input type="checkbox"/> Limited involvement of manager/s in safety initiatives. <input type="checkbox"/> Manager/s do not always lead by example.	<input type="checkbox"/> Consultation arrangements in place but not working effectively. <input type="checkbox"/> Workers not always involved in safety decisions and developing procedures. <input type="checkbox"/> Workers views not always valued or taken into account.	<input type="checkbox"/> Only some of tasks with safety risks have been addressed. <input type="checkbox"/> Limited development and implementation of safe work procedures. <input type="checkbox"/> Limited involvement of workers in developing safe work procedures. <input type="checkbox"/> Procedures developed but not always followed in day-to-day operations. <input type="checkbox"/> Safe work procedures not reviewed.	<input type="checkbox"/> Induction and training in safe work procedures incomplete or inconsistently applied. <input type="checkbox"/> Some workers not able to demonstrate they can do the tasks safely. <input type="checkbox"/> Supervision does not always result in safe work procedures being followed.	<input type="checkbox"/> Reporting procedures developed but not always followed. <input type="checkbox"/> Some incidents reported, but follow-up action limited. <input type="checkbox"/> Safe work procedures and training not always reviewed following an incident report.	<input type="checkbox"/> Workers compensation insurance policy does not accurately reflect business details. <input type="checkbox"/> Not all injuries reported to workers compensation insurer within required time. <input type="checkbox"/> Workers not aware of return to work program procedures when required. <input type="checkbox"/> Return to work plans are not effective in getting injured workers to return to work.	<p>Each tick in the orange zone means you are increasing your level of compliance.</p> <p>BUT YOU STILL HAVE WORK TO DO.</p>
<input type="checkbox"/> No clear understanding of safety responsibilities. <input type="checkbox"/> No time or money allocated to meet safety responsibilities. <input type="checkbox"/> Safety not a priority. <input type="checkbox"/> No safety initiatives. <input type="checkbox"/> Manager/s set a poor safety example.	<input type="checkbox"/> No consultation arrangements in place. <input type="checkbox"/> No involvement of workers in safety issues. <input type="checkbox"/> Workers views not valued nor taken into account.	<input type="checkbox"/> Tasks with safety risks not identified nor the risk controlled. <input type="checkbox"/> No safe work procedures developed. <input type="checkbox"/> Responsibility for doing tasks safely left to workers.	<input type="checkbox"/> Workers not inducted. <input type="checkbox"/> No safety training provided. <input type="checkbox"/> Workers not made aware of safety issues. <input type="checkbox"/> Ability of workers to do tasks safely is not checked. <input type="checkbox"/> No safety supervision.	<input type="checkbox"/> No reporting procedures. <input type="checkbox"/> Incidents not reported. <input type="checkbox"/> No review of work practices following an incident.	<input type="checkbox"/> No workers compensation insurance policy. <input type="checkbox"/> No return to work program or plans <input type="checkbox"/> Workers not assisted to return to work after an injury.	<p>Each tick in the red zone means you are less likely to be compliant.</p> <p>ADDRESS THESE AREAS IMMEDIATELY.</p>

2. How did you rate? There are a range of products and services that can help you improve.