



The Zero Harm at Work Leadership Program

The Zero Harm at Work Leadership Program aims to build a positive safety culture in Queensland workplaces to help reduce the number and seriousness of workplace health and safety incidents.

Background

Each year in Queensland, there are approximately 100 work-related fatalities and nearly 30 000 serious injuries and diseases where workers are either permanently impaired or seriously injured, requiring more than seven days off work. Overall, total workplace incidents cost the Queensland economy over \$5.2 billion each year.

Effective workplace health and safety performance comes from the top. Industry leaders have both individual and collective responsibility for workplace health and safety. Directors and boards need to regularly examine their own behaviours to assess how they benchmark against workplace health and safety standards and to change what they do to become more effective leaders in improving health and safety in their organisation and across industry.

The Zero Harm at Work Leadership Program supports this by:

- providing an ongoing forum to foster and promote leadership in workplace health and safety
- providing examples and case studies of good practices and lessons learnt that can assist other workplaces to improve their own health and safety practices
- motivating and encouraging workplaces to voluntarily strive for zero harm
- promoting the adoption of a Zero Harm at Work culture through co-operation and knowledge sharing.

A Zero Harm at Work vision for a strong and healthy Queensland sets workplace health and safety as a core value through:

- management commitment – leading by example and not asking anyone to work in a way that is unsafe
- effective consultation – involving everyone in decisions about ensuring the workplace is safe
- innovative risk management – nurturing a culture where thinking about safety is as natural as thinking about quality, profit or customer service

- commitment to a healthy workforce – recognising that healthy workers are productive workers by providing supportive health programs in the workplace
- best practice rehabilitation and return to work services – to ensure workers are able to receive the best treatment quickly and return to productive work as soon as possible
- monitoring and evaluating performance – encouraging a culture where people can confidently report incidents knowing that the incident will be fully investigated and addressed.

Why should my organisation become a member?

As a member of the Zero Harm at Work Leadership Program you will commit to working with other industry leaders and sharing your innovation, knowledge and experience, making a significant contribution in raising the standards of workplace health and safety in Queensland.

Other benefits and opportunities include:

- The opportunity to attend networking events with your industry peers and learn about best practice in other workplaces.
- Receiving support from peers and experts in continuing health and safety improvements in your organisation.
- The opportunity to share and showcase your organisation's safety programs, initiatives and achievements at program events and on the Workplace Health and Safety Queensland website.
- The opportunity to participate and contribute to discussions on government policy for workplace health and safety.
- Positive visibility as a Zero Harm at Work Leadership Program member including promotion on the Workplace Health and Safety Queensland website and other publications.
- Access to the Zero Harm at Work Leadership Program logo which can be used on your own organisation's promotional items and materials to promote your membership and commitment to a zero harm at work culture.